

Algerian Women In Science

ALWIS Mentoring 2021 Program syllabus

Topics – Professional development and Careers in STEMM

Program Description:

ALWIS focuses on exchanging knowledge and expertise through mentoring and networking. It is essential to guide young Algerian women and show them the potential opportunities in the scientific world and provide models. It is uncommon to have mentoring programs in place and our women find themselves isolated in their paths. Thus, ALWIS aims to fill the gap and provide support through an online mentoring program.

Our online format of the mentoring program involves group meetings for workshops and one-on-one contact between a matched mentor and mentee. Both mentees and mentors agree on the communication format they're more comfortable with (visual or phone call, emails, Slack, WhatsApp); however, group announcements will be made by email or shared in the WhatsApp group. Despite the lack of stable internet connection across Algeria and the different time zones due to the worldwide spread of the participants, we manage to organize ourselves and fulfill the core of our mission.

The mentoring program duration is six months, starting from July to December 2021, with a requirement to meet your mentor once a month.

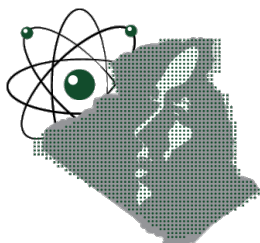
At the end of the program, the expected outcomes are the following:

- Get or find answers to the questions that mentees were having when enrolling,
- Develop a greater sense of self-awareness,
- Develop a focused and functional transition toolbox to deploy in career transition,
- Move forward in the achievement of their career goals or transition to new ones,
- Build meaningful relationships with their mentors and peer mentees,
- Mentors will strengthen their mentoring skills and develop new ones that could benefit their future mentees.

During the course, if any issue arises, we invite you to contact the ALWIS Chair of communication Sarah Helal as a neutral person (helalsarah2619@gmail.com).

If you have any questions about our Mentoring program, you can contact our ALWIS VP and Chair of mentoring, Sabrina Absalon, Ph.D (sabsalon@iu.edu).

You can find more details about ALWIS [mentors](#) in our website or social media <https://linktr.ee/DZalwis>

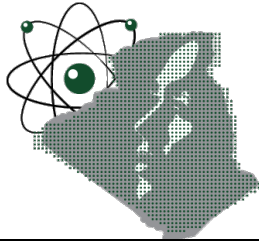


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Monthly schedule:

This workshop program has been orchestrated according to the mentees' group preferences for 2021. We'll share resources of each workshop via email prior to or post meetings. Overall, all workshops will be held on a Saturday late afternoon or evening Algeria time.

Date	Workshop title	Description	Facilitator
July 31st	Identifying your transferable skills	What are they? How to identify and sell them? Why is it essential for your career prospects?	Karima Ait-Aissa Anissa Belfetmi
August	Peer-mentoring	How to build a relationship between people at the same stage of their career but have more experience in a particular domain.	Sabrina Absalon
September	Applying to study or work abroad	Why? How? When? Develop a transition roadmap.	Nour Benbahouche
October	Preparing for interviews	Introduce informational, phone, onsite interviews. What to do between interview sessions?	Anissa Belfetmi



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November	Networking	Network and prepare for the long game Maximizing networking opportunities, leveraging social media (becoming a KOL), building relationships	Nawie Khelil
December	Leadership	What is a leader? What are the skills you need to influence others to shape a better future?	Hanane Touil
January 2022	Closing event and new year celebration	Share testimonials Play a trivia on women in STEMM Networking	All